

## STATEMENT OF DIVERSITY, EQUITY & INCLUSION

Lake County is home to many diverse and dynamic communities. The Alliance for Human Services believes this diversity makes us a stronger and more resilient county. Our mission is best fulfilled when we embrace diversity, equity and inclusion (DEI) not only as core values but through intentional actions, policies and practices.

The work of the Alliance, both internally and externally, supports diversity in all its forms, encompassing but not limited to age, ability, immigration status, economic circumstances, ethnicity, race, religion, sex, sexual orientation, gender identity and gender expression.

Since our inception, the Alliance has been committed to having a comprehensive and inclusive representation of the diverse and various population segments and human services sectors within Lake County.

Leading by example, we aspire to exemplify diversity, equity and inclusion as the foundation for success. The Alliance is committed to approaching our work with a DEI lens and to routinely and tangibly measure the outputs of our adherence toward that imperative as we strive to advance equity in the successful delivery of human services throughout the county.